



Outcome Evaluation of Advance Peace Sacramento, 2018-21

UC Berkeley

Center for Global Healthy Cities (CGHC)

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February 2022

Executive Summary

This report evaluates the outcomes of the Advance Peace (AP) Sacramento Program from January 2018-December 2021. We previously issued an evaluation report on the AP Sacramento Program analyzing data from cohort #1, January 2018 through December 2019. Thus, this report will highlight the key findings from cohort #2, January 2020 through December 2021, and the entire 4-year period from 2018-2021. Advance Peace is a program that focuses on those at the center of firearm violence in the city, employs community members as healthy mentors (called Neighborhood Change Agents), and these mentors engage those at the center of gun violence with intensive 24/7 supports and services through their intensive Peacemaker Fellowship. The Peacemaker Fellowship lasts 18-months and aims to help participants heal from life traumas that contribute to them being at the center of firearm violence and offers them new opportunities.

We found the AP Sacramento program made significant contributions during the four-year program period. AP Neighborhood Change Agents delivered 13,658 street engagements and spent over 22,000 hours in the streets from 2018-2021. During the four years of Advance Peace Sacramento, there were 97 Fellows enrolled, whose average age was 24 and 96% were African American men. Fewer than 10% of the Fellows reported being serviced by any other organization at the time of enrollment with Advance Peace. All AP Fellows faced significant life-trauma events prior to enrollment, including homelessness, chronic food insecurity, a gun injury, incarceration, a parent incarcerated and having had a family member killed by a firearm. During the AP program period from 2018-21, more than 75% of Fellows (and often their families) regularly received culturally responsive counseling and social services, including but not limited to cognitive behavior therapy, anger management, family life skills, housing, food and job readiness support. Advance Peace Sacramento also built new partnerships with each target community with existing non-profit and community-based organizations to ensure Fellows were exposed to an 'ecosystem' of supports, resources and love.

We found that at the conclusion of the Advance Peace Peacemaker Fellowship program (both cohorts #1, 2018-19 & cohort #2, 2020-21): 78% completed the program, **97% were alive, 95% had no new gun injuries, 72% had no new gun arrests**, and 59% had received a paid internship. By the conclusion of the 2021 program, **more than 85% of participants reported improved mental health, a more positive outlook on life, having a caring adult to talk to**

when facing adversity, new conflict resolution skills and described their Advance Peace outreach worker as one of the most important adults in their life.

During the four-year program, Advance Peace NCAs mediated 445 general community conflicts and responded to 252 shootings, counseling victims and preventing retaliation. During this same time period, the AP Sacramento outreach team interrupted 204 conflicts where guns were present, and violence was imminent (what AP calls Cyclical and Retaliatory Gun Violence Interruptions). This means AP Sacramento likely prevented 204 shootings that might have resulted in an injury or death over four years. Using cost figures from the National Institute for Criminal Justice Reform¹ on the cost of one gun homicide in Sacramento (\$2.4M) and one injury shooting (\$888K), **we estimated that Advance Peace saved Sacramento between \$489M (if all 204 were homicides) and \$181M (all 204 were injury shootings) over the four-year program.**

We report results of the goals and milestones set forth in the City of Sacramento's contract with Advance Peace below:

Goal 1: a 50% reduction in firearm homicides and assaults after the 4-year term.

Finding 1: There was a 22% reduction in firearm homicides and assaults in the Advance Peace target neighborhoods from 2018-2019. The City of Sacramento experienced an 11% increase in firearm homicides and assaults from 2018-2021, as compared to the four-year average from 2014-2017. However, the three AP intervention zones (Oak Park, Del Paso Heights & South Sacramento, see Figure 1) saw no increase (0% Δ) in firearm homicides and assaults from 2018-2021, again as compared to the prior 4-year average. The non-AP areas of Sacramento experienced a 28% increase in firearm homicides and assaults from 2018 through 2021. This means that the presence of AP prevented a spike in gun violence in its target neighborhoods, particularly during the COVID-19 pandemic spike experienced in other areas of the city, even though it did not achieve the 50% target reduction.

Goal 2: 75% of participants complete the Advance Peace program.

Finding 2: 78% completed the program.

Goal 3: 65% of participants have no new gun charges while in the Advance Peace program.

Finding 3: 72% had no new gun charges while in the program.

Goal 4: 65% of enrolled participants have no new firearm injuries while in the program

Finding 4: 95% had no new gun injuries while in the program.

Goal 5: Any social services received by participants

Finding 5: 96% of participants received social services (details below)

Goal 6: Percentage of Life Management Action Plan (LifeMAP) milestones reached by participants.

¹ <https://costofviolence.org/reports/sacramento-ca/>

Finding 6: 72% of LifeMAP milestones were accomplished.

Goal 7: The number of participants entering paid internships.

Finding 7: 65% (n=57) entered paid internships.

This report acknowledges the limits and challenges AP Sacramento encountered during the 2020-21 time period due to COVID-19. As discussed below, school and business closures, social service organization closures, the spread of COVID-19 through the community and the disease burden experienced by AP Sacramento staff and program participants all had a significant impact on the work. Most importantly, the AP Sacramento 2020-21 program did not get to fully implement its Peacemaker Fellowship due to COVID-19 restrictions. The Peacemaker Fellowship is the 18-month, intensive mentorship and service delivery program that acts as a signature element of Advance Peace. However, AP Sac did recruit and enroll Fellows into the Peacemaker Fellowship during 2020-21, and we report on accomplishments of the program and its impacts on participants.

The 2020-21 period also saw a nation-wide increase in gun violence, and Sacramento was no exception. Tragically, four juveniles were killed in 2020, after there were no juvenile homicides in 2018 or 2019. As we show below, firearm homicides (criminal code 187a) and assaults (firearm assaults, criminal codes 245a (2) & (3) & 245b) have not been distributed evenly across Sacramento and **in the Advance Peace Zones (areas where the program has focused intensive street outreach) there was a decrease in homicides from 2020 to 2021: from 19 in 2020 to 14 in 2021.** Our analyses suggest that the AP Sacramento program was able to increase its presence in the community and provide additional services to clients in 2021, so this may be one reason for the decline.

During the first AP Sacramento Peacemaker Fellowship cohort (2018-19) there were 50 Fellows. In the second AP Sacramento Peacemaker Fellowship (2020-21), there were 47 Fellows. We report on their challenges and accomplishments below.

Professor Jason Corburn and the Center for Global Healthy Cities at UC Berkeley (UCB) acted as the independent evaluator of the Advance Peace Sacramento program. In this capacity, UCB gathered and analyzed weekly data from all AP street outreach workers (called Neighborhood Change Agents, NCAs), we interviewed outreach workers about their work and the Fellows they engaged and tracked Fellow data and progress with their NCA mentors. We also obtained gun homicide and assault data as well as city ‘ShotSpotter’ data from the Sacramento Police Department from 2014 through the end of the program period.

Advance Peace Program Background

The City of Sacramento, California, began a partnership with Advance Peace in January 2018 by entering into a contract to provide “transformational opportunities to young adults identified as most likely to be perpetrators and/or victims of gun violence.” Advance Peace is a non-profit organization that “is dedicated to ending cyclical and retaliatory gun violence in American urban neighborhoods” by investing “in the development, health, and wellbeing of those at the center of this crisis” (advancepeace.org). Advance Peace was charged with enrolling up to 50 residents

most impacted by cyclical and retaliatory gun violence into their Peacemaker Fellowship™, an intensive, 18-month healing-centered, individualized, mentorship and life coaching program that acknowledges and is responsive to each Fellow's untreated trauma and invests in their well-being. The 50 Fellows were identified from a group of about 200 individuals suspected of being involved in gun violence according to Sacramento Police, other law enforcement agencies and the street knowledge of AP outreach workers. The age, gender, ethnicity and some prior history of each Fellow is recorded by AP once they are enrolled in the Fellowship. After the first two-years of the program, the City of Sacramento renewed its contract with AP for two more years through December 2021.

The Fellowship is delivered by a team of six Neighborhood Change Agents (NCAs) who perform daily street outreach to Fellows and others that are in their influential circles. At least two AP Sacramento NCAs were deployed daily in the three communities most impacted by gun violence (defined as AP Zones by the City of Sacramento) which included Del Paso Heights, Oak Park and South Sacramento (see Figure 1). The NCAs are credible messengers, meaning they bring life experience, conflict mediation and mentorship skills to the target population. The NCAs use their skills to build meaningful relationships with those impacted by cyclical and retaliatory gun violence in Sacramento and offer them an individualized pathway to avoid violence and heal from the traumas in their communities during the Peacemaker Fellowship which is called a Life Management Action Plan (LifeMAP).

The LifeMAP is drafted at the onset of the Peacemaker Fellowship jointly by the Fellow and their mentor, NCA. Each LifeMAP is tailored to the specific needs of each Fellow and includes goals to reach during the 18-month Fellowship, such as getting a GED, driver's license, and substance abuse or anger management supports. NCAs perform 'double duty' on a daily basis, since they work to mediate street conflicts, interrupt imminent violence, and respond to shootings, while also helping Fellows work toward their goals and help them navigate social services. All NCAs record the number and time spent with each Fellow, as well as general street outreach activities. NCAs also record the number of conflicts they respond to, and the hours spent for these activities. NCAs also record their Fellows' progress toward their LifeMAP goals during the Fellowship period.

Gun Crime Findings

Cohort 1: 2018-2019:

The 18-month Fellowship began in July 2018 and lasted through December 2019. The first six months of the Advance Peace program were 'start-up' focused on hiring and establishing community credibility (see *Year 1 Sacramento Advance Peace Report*, <https://www.advancepeace.org/wp-content/uploads/2020/02/Advance-Peace-Sacramento-2018-Progress-Report-final.pdf> for a detailed explanation of the start-up period and contents). While an initial 67 Fellows were identified and engaged, 50 remained engaged during the 18-month Fellowship. Seventeen of the original cohort were arrested early in the program and were not engaged throughout the Fellowship.

We utilized crime data from 2014 through June 2018 to establish a baseline, or average, to compare to the intervention period. We used historical data to create two comparison groups.

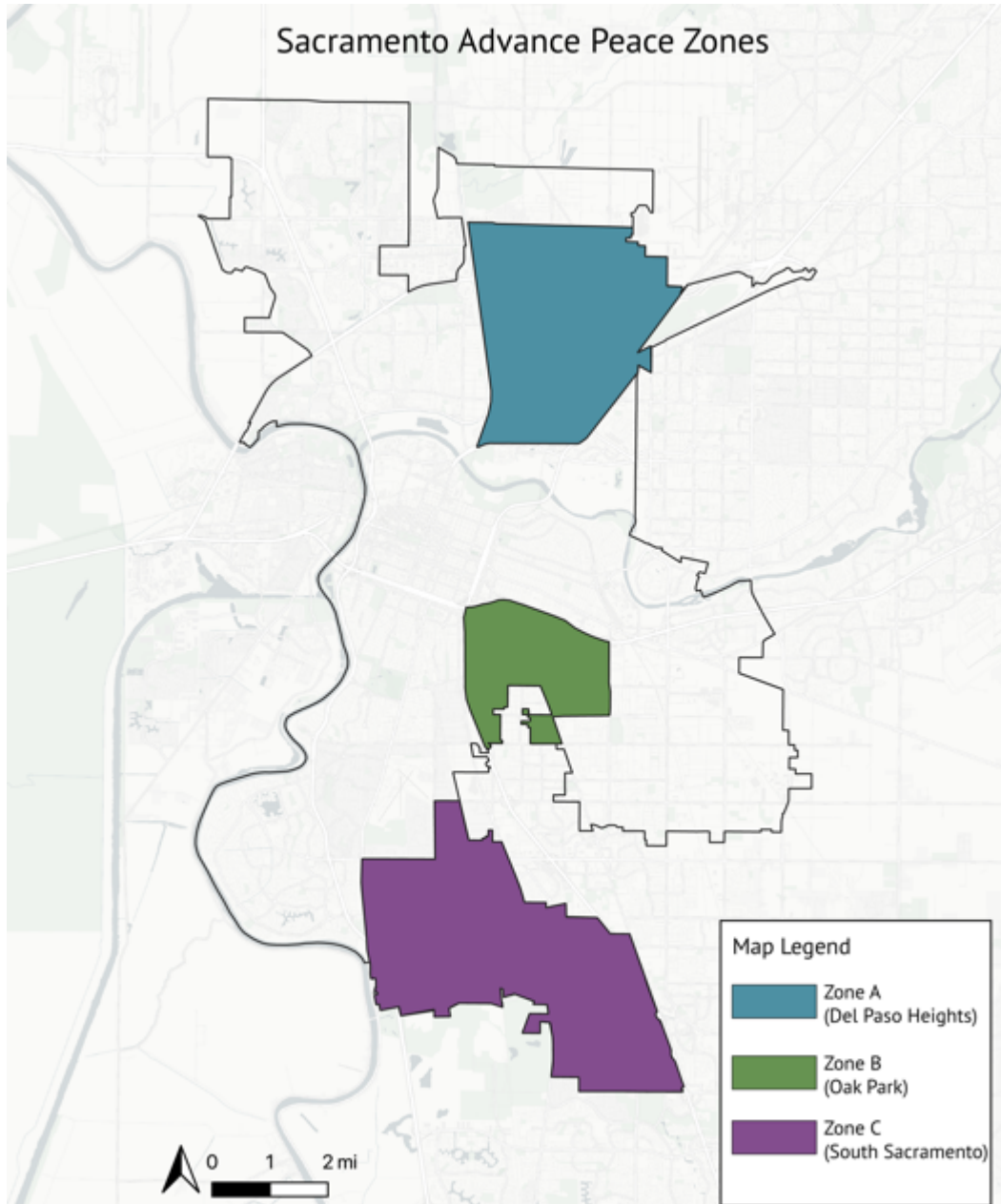


Figure 1: Map of Advance Peace Sacramento Zones

The first comparison group took the mean of the number of gun homicides and gun assaults for the two 18-month periods prior to the launch of the AP intervention in July 2018; July 2014-December 2015 and July 2016-December 2017. The ‘treatment’ or intervention periods were from July 2018 through December 2019 for the first cohort and July 2020 through December 2021 for the 2nd cohort.

**Table 1: Firearm homicides & assaults*:
Advance Peace Sacramento 18-month Peacemaker Fellowship**

| Advance Peace Intervention Areas | Average 18 Month periods 2014-2017 | Totals July 2018-Dec. 2019, AP Fellowship Cohort #1) | % Change** | Totals July 2020-Dec 2021 (AP Fellowship cohort #2) | % Change** |
|----------------------------------|------------------------------------|--|------------|---|------------|
| All AP Zones | 238 | 186 | -22 | 304 | +28 |
| Del Paso Heights | 104 | 63 | -39 | 138 | +33 |
| Oak Park | 45.5 | 36 | -21 | 55 | +21 |
| South Sacramento | 88.5 | 87 | -2 | 111 | +25 |
| Non-AP Zone | 127 | 142 | 12 | 279 | +120 |
| Citywide | 365 | 328 | -10 | 583 | +60 |

*Firearm homicides (187a) and assaults (245a2, 3 & 245b)

**calculated based on 18-month average pre-AP (column 1)

Table 2: Percent Change Annual Firearm Homicides & Assaults* During AP Program, 2018-21

| | Annual Average (2014-2017) 'baseline' | 2018 | 2019 | 2020 | 2021 | Annual Average (2018-21) 'AP Program' | % Change 'AP' to baseline |
|------------------|---------------------------------------|------|------|------|------|---------------------------------------|---------------------------|
| All AP Zones | 166 | 161 | 122 | 177 | 200 | 165 | 0 |
| Del Paso Heights | 70 | 74 | 38 | 79 | 89 | 70 | 0 |
| Oak Park | 30 | 23 | 28 | 26 | 41 | 29.5 | 0 |
| South Sacramento | 65 | 64 | 56 | 72 | 70 | 65.5 | 0 |
| Non-AP Zone | 102 | 117 | 90 | 125 | 192 | 131 | +28% |
| Citywide | 267 | 278 | 212 | 302 | 392 | 296 | +11% |

*Firearm homicides (187a) and assaults (245a2, 3 & 245b)

In Figure 2, we plot all firearm assaults and gun homicides per month from January 2014 through December 2019 in the three Advance Peace intervention areas in Sacramento: Del Paso Heights, Oak Park and South Sacramento. We note that the Advance Peace intervention period starts July 2018. During the 18-month Advance Peace intervention, **the mean number of monthly gun homicides and assaults decreased compared to the four-and-a-half-year period before the intervention by 21%.**

In Figure 3, we show the rolling average of city-wide monthly firearm homicides and assaults from 2018 through 2021. We also show the dates when the AP Peacemaker Fellowship cohort #1 (July 2018) and cohort #2 (July 2020) started (dashed black line). We also show when the COVID-19 pandemic started (dashed red line) along with the rolling average (dashed orange line).

Figure 2: Sacramento Advance Peace Zones, Firearm Homicides & Assaults, 2014-2019

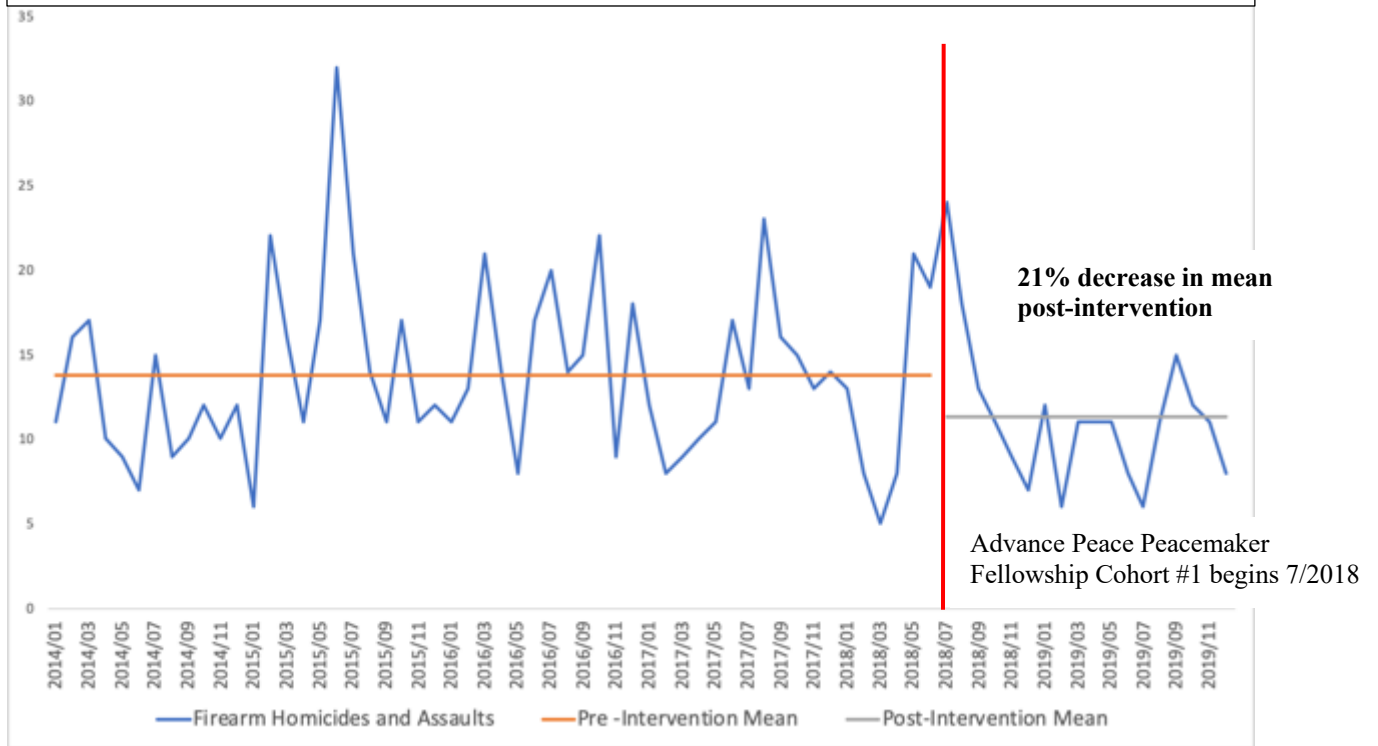
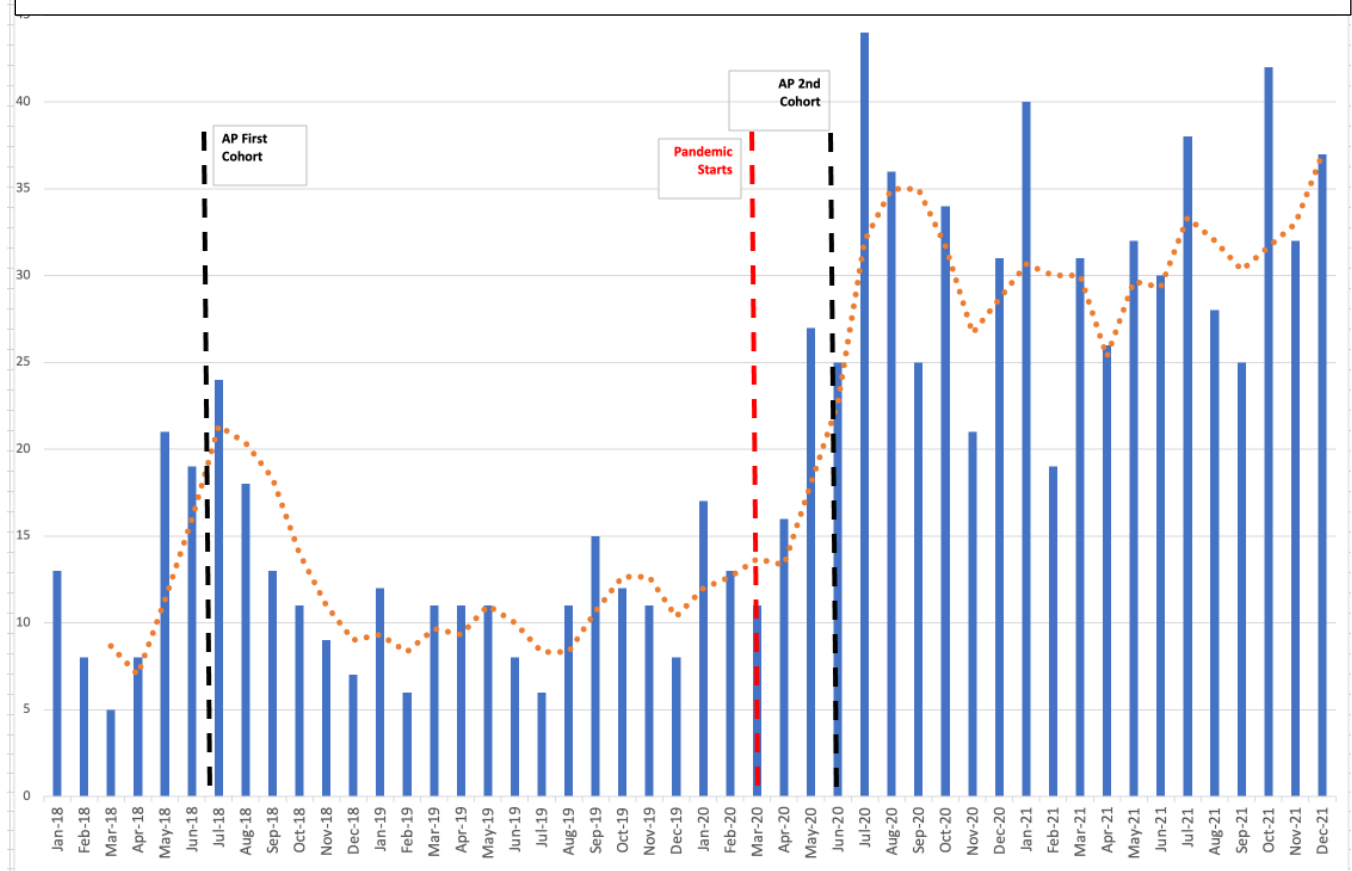


Figure 3: Sacramento Firearm Homicides & Assaults by Month, 2018-2021

(dashed black line = Advance Peace Cohort start dates)

Dotted orange line = rolling 3-month average)



Findings: Community Engagements & Conflict Resolutions:

Advance Peace utilizes a team of street outreach workers, called Neighborhood Change Agents (NCAs), to mentor those at the center of gun violence. The NCAs simultaneously engage with those identified and enrolled as Fellows in the Peacemaker Fellowship, but also with other community members that may be influencers of a particular Fellow.

| Table 3: Advance Peace Sacramento, Neighborhood Change Agent Outreach Activities, 2018-21 Peacemaker Fellowship | | | | |
|--|---------------------------------------|--|-------------------------------------|---|
| | Total # of Street Engagements* | Total # Hours of Street Engagements | Total # of Service Referrals | Total # Hours of Service Referrals |
| 2018 & 19 | 10,858 | 16,146 | 857 | 1,657 |
| 2020 & 21** | 2,800 | 5,919 | 1,688 | 3,711 |
| TOTALS | 13,658 | 22,065 | 2,545 | 5,368 |
| *these are not unique individuals, but the total # of people in the community engaged | | | | |
| **these numbers were significantly adversely impacted by COVID-19 restrictions | | | | |

Table 3 summarizes the number and hours spent on street-level outreach and service referrals. Street outreach is when an AP NCA engages any community member, not just a participant. Service Referrals are the number of times and hours spent with an AP Fellow on getting them social services. The referral can be either a ‘hard referral,’ where the NCA accompanies the Fellow to the service provider and often stays with them throughout the service, or a soft referral. A ‘soft referral’ is when an NCA give the Fellow the name, contact information and related resources about a social service, but does not take them there. We observed that referrals increased significantly in 2020-21. **Our interviews with NCAs suggested that the COVID-19 pandemic had an adverse impact on social, economic and emotional well-being, and the associated need for services.**

Table 4 summarizes the conflicts resolved and gun violence interrupted by Sacramento Advance Peace NCAs, for 2018-2021. We observed that NCAs spent more time in 2020-21 on conflict resolutions and interrupting gun conflicts than in 2018-19. In 2020-21, AP NCAs interrupted 146 imminent gun conflicts, where guns were present, compared to 58 during the 2018-19 period. In our interviews with NCAs and other stakeholders, we learned that the increased numbers in 2020-21 were a result of: (a) increased community trust in and credibility of AP NCAs to mediate conflicts and (b) an increase in stress and trauma in AP communities due to the pandemic and related issues. **Importantly, our data suggest that the AP Sacramento program prevented at least 204 shootings that could have resulted in a death or injury from 2018-2021.**

| Table 4: Advance Peace Sacramento, Neighborhood Change Agent Conflicts Resolved & Violence Interrupted, 2018-21 Peacemaker Fellowship | | | | | | | | |
|---|---|------------------|---|------------------|--|------------------|---|------------------|
| | After Hours Conflicts Mediated¹ | | General Conflicts Mediated² | | Cyclical/Retaliatory Gun Violence Interruptions³ | | Shootings Responded To⁴ | |
| | Total # of responses | Total # of hours | Total # of responses | Total # of hours | Total # of responses | Total # of hours | Total # of responses | Total # of hours |
| 2018 & 2019 | 129 | 225 | 202 | 345.5 | 58 | 254.5 | 66 | 202.5 |
| 2020 & 2021 | 148 | 578.5 | 243 | 1,664.5 | 146 | 806 | 186 | 634.5 |
| TOTALS | 277 | 803.5 | 445 | 2,010 | 204 | 1060.5 | 252 | 837 |
| 1. Conflicts mediated during the hours of 9pm-7am 2. Total community conflicts mediated, such as fights, arguments & other disputes that could have resulted in gun violence 3. Mediating a conflict between parties where guns are present and ready to be used 4. Responding to the scene of a shooting to prevent immediate retaliation | | | | | | | | |

Table 5 shows the distribution of conflicts mediated by AP Sacramento NCAs by neighborhood, or AP Zone in 2020-21.

| Table 5: Advance Peace Sacramento, All Conflict Responses* by Neighborhood, 2020-21 Peacemaker Fellowship | | |
|---|-----------------------------|-------------------------|
| | Total # of responses | Total # of hours |
| All AP Zones | 812 | 3,375.5 |
| Del Paso Heights | 272 | 2,091 |
| Oak Park | 121 | 295.5 |
| South Sacramento | 419 | 989 |
| Non-AP Zone | 22 | 54.5 |
| Total for City | 834 | 3430 |
| *All Conflict Responses include: general conflicts, after hours conflicts, social media conflicts, shootings responded to, & cyclical and retaliatory gun violence interruptions. | | |

Findings: Advance Peace Fellows

At the heart of the Advance Peace Sacramento program are the Fellows, or those enrolled in the intensive, 18-month Peacemaker Fellowship and provided 24/7 mentorship and support by their assigned NCA. In the 4 years of AP Sacramento, the program:

- Served 97 Fellows, whose average age was 24 and 96% were African American men.
- Tragically, 3 Fellows were killed while in the program
- 78% completed the AP Peacemaker Fellowship program (75% was goal).
- 95% of participants had no new gun injuries during the program (65% was goal)
- 72% had no new gun arrests during the program (65% was goal)
- 59% received a paid job and/or internship while in the program.
- An average of 72% of LifeMAP milestones were accomplished

2018-19 Peacemaker Fellowship (Cohort #1, July 2018- December 2019):

When Entering Program:

- 50 fellows enrolled
- 98% male
- Average age: 23
- 96% African American
- 12% (6) had been offered any social services before participating in AP
- 65% had prior arrest/incarceration
- 84% were unemployed (42)
- 84% had been a victim of gun shooting/gun injury (42)

At Completion of 18-month Peacemaker Fellowship (December 2019)

- 64% completed the program; 90% had no new gun charges; 44% had no new arrests.
- 98% are still alive.
- 100% of Fellows received social services while enrolled in the program (i.e., emotional intelligence competencies and behaviors)
- 25% of LifeMAP milestones were reached, on average, by participants.
- 13 Fellows entered paid internships; 19 Fellows obtained work.

During cohort #1 of the 18-month Peacemaker Fellowship, each Fellow received an average of:

- 3.7 referrals and 7.7 hours of support for referrals by NCAs.
- 31 engagements and 50 hours of face-to-face engagements by NCAs.

2020-2021 Peacemaker Fellowship (Cohort #2, July 2020-December 2021):

When Entering Program:

- 47 Fellows enrolled
- Average age: 24 years old
- 100% male
- 91% African American; 6% Latino

- 62% had gun homicide victim in family
- 64% had a parent incarcerated
- 21% had been in foster care system
- 19% spent time in juvenile detention
- 49% reported being physically assaulted before entering the Advance Peace program
- 34% were in school at time of enrolling in Advance Peace
- 80% had been suspended from school
- 93% had been shot at
- 26% had prior gun injury
- 53% had witnessed a gun homicide
- 77% had a prior gun arrest & were previously incarcerated
- 13% are on parole; 34% on probation
- 72% receiving food stamps; 45% had ever been homeless
- 70% are parents

During the 2020-21 AP Sacramento program Fellows were engaged regularly, but COVID-19 presented barriers. A key barrier was required social distancing and the closure of schools and social services. We learned that many Fellows did not have a safe place to stay, so they shuttled from house to house. This made it harder for NCAs to engage with them. Many Fellows needed to provide basic supports, from food to diapers, for their families, and this limited the time they had for the Fellowship. Some Fellows became ill, as did most NCAs, with COVID, so additional time was spent recovering from illness.

In spite of these and other outreach challenges throughout 2020-21, AP Sacramento NCAs were able to serve their clients. Table 6 summarizes the number and hours spent on engagements and Table 7 lists all service referrals.

| Table 6: Advance Peace Sacramento, Fellow Engagement by Neighborhood, 2020-21 | | |
|--|--------------------------------------|---|
| | Total # of Fellow Engagements | Total # of Fellow Engagement Hours |
| Del Paso Heights | 669 | 1,204 |
| Oak Park | 243 | 1,150 |
| South Sacramento | 1,086 | 3,288 |
| Other Areas | 812 | 2,406 |
| TOTALS | 2,810 | 8,048 |

| Table 7: Advance Peace Sacramento, Referrals, 2020-21 Peacemaker Fellowship | | |
|--|-----------------------------|-------------------------|
| | Total # of Referrals | Total # of Hours |
| Becoming a Man - (group counseling where participants learn and practice impulse control, emotional self-regulation, recognition of social cues and interpreting intentions of others, raising aspirations for the future and developing a sense of personal responsibility and integrity) | 401 | 873 |
| Family Supports – | 312 | 747.5 |

| | | |
|--|-----|---------|
| (child supports, custody conflicts, relationship counseling, etc.) | | |
| DMV/License – (facilitating the process to get a state ID/license) | 99 | 200 |
| Housing – (addressing homelessness and housing insecurity) | 86 | 183 |
| Court – (ensuring Fellows maintain court appearances & mandates) | 64 | 152.5 |
| Job Readiness – (preparation for regular employment, such as resume creation, teamwork, time management, etc.) | 40 | 71 |
| Anger Management – (individual counseling) | 36 | 52 |
| Internship/Work – (resources for paid work, either full or part-time) | 16 | 29 |
| Probation – (following all rules and requirements) | 16 | 30 |
| Mental Health – (individual counseling) | 14 | 25.5 |
| Food Assistance – (addressing food insecurity & hunger) | 10 | 15 |
| Other | 451 | 1,036.5 |

Throughout the Fellowship, AP NCAs keep track of weekly engagements with their Fellows. The data in this section reflect this tracking of Fellow services and activities. During each week, the NCA reports whether the Fellow is alive, arrested, injured by a gun shot and the type, number and hours of services and program touchpoints that each Fellow receives. At the conclusion of the Fellowship, NCAs and the research team debrief about all clients, and where possible Fellows are asked to report on their current life situation and social/emotional well-being. The results of the percent of Fellows that received specific services and their life-outlook are presented in Table 8.

Table 8: Advance Peace Fellow Outcomes: 2020-21 Peacemaker Fellowship

| Fellow Characteristic | % Yes | n |
|---|--------------|----------|
| Alive | 96% | 45 |
| No new gun injuries | 87% | 41 |
| No new gun arrest/charge | 72% | 34 |
| Received assistance for food and/or housing | 11% | 5 |
| Received Cognitive Behavior Therapy (CBT) | 66% | 31 |
| Received Life Coaching | 100% | 47 |
| Received mental health counseling | 70% | 33 |
| Received anger management counseling | 70% | 33 |
| Attended group life skills classes/ healing circles | 70% | 33 |
| Received job readiness /paid internship/employment | 81% | 38 |
| Attended excursions or transformative travel | 55% | 26 |
| Reported improved mental health/outlook on life | 85% | 40 |

| | | |
|--|-----|----|
| Reported having a caring adult to talk to, such as an NCA, when faced with a difficult situation | 98% | 46 |
| Reported peaceful resolution of a conflict that previously might have resulted in gun use | 90% | 42 |
| Rated AP outreach worker one of most important adults in life | 98% | 46 |

The participants entered the Advance Peace program with a series of traumatic life events, including school suspensions, previous incarceration, and gun injuries. More than half had a parent incarcerated and a family member was a victim of a gun homicide.

During cohort #2, each Fellow received an average of 60 engagements and 171 hours of mentorship from their assigned NCA.

At the conclusion of the Peacemaker Fellowship, the data and exit interviews suggested some indicators of healing were present. Tragically, two Fellows were killed by a firearm. 87% had no new gun arrests and 72% had no new gun injuries during cohort #2 of the Advance Peace program. All Fellows received life-coaching and specific supports were geared toward the unique needs of each Fellow.

| Advance Peace Sacramento: Fellow characteristics & services received, 2020-2021 Peacemaker Fellowship | | | | | | | | | | | | | | |
|---|-----|----------------|----------------|------------------|-----------------------|-------------------------|-------------|-----|----------------------------|------------|------------|---------------|---------------|---------------------------|
| 2020-21, Fellow # | Age | Race/ethnicity | New gun Arrest | New gun injuries | Mental health counsel | Life Skills group class | Anger Mgmt. | CBT | Attended Life Skills Class | Excursions | Internship | Life Coaching | Has a LifeMAP | % LifeMAP goals completed |
| 1 | 28 | B | | | Y | Y | Y | Y | Y | Y | Y | Y | Y | 55 |
| 2 | 18 | B | | | Y | Y | Y | Y | Y | Y | Y | Y | Y | 70 |
| 3 | 19 | B | | | Y | | | | Y | Y | Y | Y | Y | 65 |
| 4 | 20 | B | Y | | Y | Y | | Y | | | | Y | N | |
| 5 | 23 | B | Y | Y | Y | Y | | Y | Y | | Y | Y | Y | 80 |
| 6 | 22 | B | | | Y | Y | Y | | Y | | | Y | N | |
| 7 | 25 | B | | | Y | Y | Y | Y | Y | Y | Y | Y | Y | 100 |
| 8 | 19 | B | | | Y | Y | Y | Y | Y | | | Y | N | |
| 9 | 19 | B | | | Y | | Y | | | | | Y | N | |
| 10 | 29 | B | | | Y | Y | Y | Y | Y | Y | Y | Y | Y | 70 |
| 11 | 27 | B | | | Y | Y | Y | | | Y | | Y | N | |
| 12 | 19 | B | | | | | | Y | Y | Y | Y | Y | Y | 60 |
| 13 | 20 | B | | | Y | Y | Y | | Y | Y | | Y | N | |
| 14 | 24 | B | | | Y | | Y | Y | Y | Y | Y | Y | N | |
| 15 | 18 | B | | | | | Y | Y | Y | Y | Y | Y | Y | 75 |
| 16 | 20 | B | | | Y | Y | Y | Y | Y | Y | | Y | Y | 75 |
| 17 | 28 | B | | Y | Y | Y | | | Y | Y | Y | Y | Y | 55 |
| 18 | 25 | B | Y | | | | | Y | | Y | | Y | N | |
| 19 | 27 | B | | | Y | Y | Y | Y | Y | Y | | Y | N | |
| 20 | 22 | B | Y | Y | Y | | Y | Y | | | | Y | N | |
| 21 | 32 | B | Y | | Y | Y | | Y | Y | Y | | Y | Y | 70 |
| 22 | 22 | L | | | Y | Y | Y | Y | Y | Y | Y | Y | N | |
| 23 | 19 | B | Y | | Y | | Y | Y | | | Y | Y | N | |
| 24 | 19 | B | | | Y | Y | Y | Y | Y | Y | | Y | N | |
| 25 | 20 | B | | | Y | Y | Y | | | | | Y | N | |
| 26 | 33 | B | Y | | Y | Y | | Y | Y | Y | | Y | Y | 85 |
| 27 | 24 | B | Y | Y | | | | Y | | | | Y | N | |
| 28 | 26 | B | | | Y | Y | Y | Y | Y | | Y | Y | N | |
| 29 | 26 | B | Y | | | | | | | | | Y | N | |
| 30 | 31 | B | | | Y | Y | Y | | | | | Y | N | |
| 31 | 27 | B | | | | | Y | Y | Y | Y | | Y | Y | 70 |
| 32 | 29 | B | | | Y | Y | Y | Y | Y | Y | Y | Y | Y | 90 |
| 33 | 23 | B | | | Y | Y | Y | Y | Y | Y | | Y | Y | 100 |
| 34 | 22 | B | | | Y | Y | | Y | Y | | Y | Y | N | |
| 35 | 21 | B | | | | Y | Y | | | | Y | Y | N | |
| 36 | 30 | B | Y | Y | Y | Y | | Y | Y | | Y | Y | N | |
| 37 | 18 | L | Y | Y | Y | | | Y | Y | Y | Y | Y | Y | 100 |
| 38 | 20 | B | | | | Y | Y | Y | | | Y | Y | N | |

| Advance Peace Sacramento: Fellow characteristics & services received, 2020-2021 Peacemaker Fellowship | | | | | | | | | | | | | | |
|---|-----|----------------|----------------|------------------|-----------------------|-------------------------|-------------|-----|----------------------------|------------|------------|---------------|---------------|---------------------------|
| 2020-21, Fellow # | Age | Race/ethnicity | New gun Arrest | New gun injuries | Mental health counsel | Life Skills group class | Anger Mgmt. | CBT | Attended Life Skills Class | Excursions | Internship | Life Coaching | Has a LifeMAP | % LifeMAP goals completed |
| 39 | 25 | B | Y | | Y | Y | Y | Y | Y | | | Y | N | |
| 40 | 31 | B | | | Y | Y | Y | Y | Y | Y | | Y | Y | 100 |
| 41 | 25 | B | | | | | Y | | | | Y | Y | N | |
| 42 | 28 | B | | | Y | Y | Y | Y | Y | | Y | Y | N | |
| 43 | 20 | B | | | | | | | Y | Y | | Y | Y | 70 |
| 44 | 22 | B | Y | | | | Y | | | | | Y | N | |
| 45 | 31 | L | | | Y | Y | Y | | Y | Y | | Y | Y | 85 |
| 46 | 28 | B | | | Y | Y | Y | | | | | Y | N | |
| 47 | 24 | other | | | Y | Y | Y | | Y | Y | Y | Y | Y | 100 |

| Advance Peace Sacramento - Fellows: 2018-2019 Peacemaker Fellowship | | | | | | | | | | | | | |
|---|--------|-----|------|--------------------|----------------------|-------------------|------------|-----|----------------------|-------|------------|----------------|----------------|
| Fellow # | Gender | Age | Race | Prior incarcerated | Completed Fellowship | LifeMAP completed | Internship | job | received Life Skills | Alive | New arrest | New gun arrest | New gun injury |
| 1 | m | 19 | AA | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| 2 | m | 23 | AA | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 |
| 3 | f | 21 | AA | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 4 | m | 29 | AA | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| 5 | m | 22 | AA | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 6 | m | 20 | AA | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 |
| 7 | m | 23 | AA | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| 8 | m | 19 | AA | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| 9 | m | 23 | AA | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 10 | m | 25 | AA | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| 11 | m | 28 | AA | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 12 | m | 23 | AA | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| 13 | m | 30 | AA | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 14 | m | 34 | AA | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 0 |
| 15 | m | 30 | AA | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 |
| 16 | m | 20 | AA | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 |
| 17 | m | 22 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 18 | m | 19 | AA | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| 19 | m | 19 | AA | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 20 | m | 24 | AA | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 |
| 21 | m | 28 | AA | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 22 | m | 22 | AA | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 23 | m | 24 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 24 | m | 26 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 25 | m | 30 | AA | 0 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| 26 | m | 18 | AA | 0 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| 27 | m | 24 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 28 | m | 27 | AA | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| 29 | m | 19 | AA | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 |
| 30 | m | 27 | AA | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 |
| 31 | m | 24 | AA | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| 3 | m | 23 | AA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 33 | m | 19 | AA | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| 34 | m | 24 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 35 | m | 20 | AA | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 36 | m | 20 | AA | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| 37 | m | 27 | AA | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 |
| 38 | m | 26 | AA | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| 39 | m | 26 | AA | 0 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| 40 | m | 20 | AA | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| 41 | m | 22 | AA | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| 42 | m | 24 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 43 | m | 24 | AA | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| 44 | m | 20 | AA | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| 45 | m | 24 | AA | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 0 |
| 46 | m | 22 | AA | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 |
| 47 | m | 30 | AA | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 1 | 0 |
| 48 | m | 22 | AA | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| 49 | m | 19 | AA | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| 50 | m | 19 | AA | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |

Key: m= male; 0= no; 1 =yes; AA= African American